



# Alkimos Primary School

## Staff Dress Code

### BACKGROUND

Alkimos Primary School staff members have traditionally upheld high standards of professionalism, including that of appropriate professional attire. The guidelines set below do not form a policy but rather a 'consensus view' shared by the staff at Alkimos Primary School. New staff, relief staff and work placement students will be informed and consulted on the consensus view.

### RATIONALE

Issues of equality, health and safety and agreed professional standards have been considered in the establishment of this Staff Dress Code. Consistent with these standards, employees are expected to dress professionally and appropriately according to their specific job duties and responsibilities at all times .

### GUIDELINES

In order to maintain a professional standard of dress and appearance appropriate to working in a Primary School setting, staff will maintain a clean, neat and tidy general appearance that is in line with the image of Alkimos Primary School.

Appropriate	Inappropriate
<ul style="list-style-type: none"><li>• Dresses, skirts and shorts should fall just above the knee.</li><li>• Leggings must be worn with long tops, tunics or dresses (covering your crotch and bottom).</li><li>• Male shirts and tops must be collared.</li><li>• Sportswear is considered appropriate when attending sports or outdoor activities where such attire is required.</li><li>• Smart, casual dress (including denim) is deemed appropriate on Free Dress and School Development Days.</li></ul>	<ul style="list-style-type: none"><li>• Bodycon dresses.</li><li>• Denim clothing of any colour.</li><li>• Low cut, revealing tops.</li><li>• Sheer clothing.</li><li>• Midriff , strapless and clothing with shoelace/spaghetti straps.</li><li>• Clothing with inappropriate or offensive slogans or graphics (e.g. Racist, sexual, sexist, violent, political, homophobic or religiously sensitive in nature).</li><li>• Rubber thongs and Ugg boots.</li></ul>

### PROCESS

A common sense approach should be taken in determining the appropriateness of staff dress standards in the workplace and determining compliance with the items deemed inappropriate above.

Any concerns will be managed, confidentially by the line manager, through a clear process that is based on natural justice and due process.